

ROLE- INFORMER

Your role is to provide information.

You may:

- present facts (even invented ones);
- express your opinions;
- suggest ideas;
- share possible solutions.

Be active and confident.

ROLE- INFORMATION SEEKER

Your role is to seek information.

You may:

- ask questions;
- request clarification;
- ask for ideas and suggestions;
- encourage others to share opinions.

Help the group think more deeply.

ROLE- CLARIFIER

Your role is to clarify and explain.

You may:

- explain confusing ideas;
- give examples;
- rephrase others' opinions;
- help avoid misunderstandings.

Help the group understand each other better.

ROLE- SUMMARIZER

Your role is to summarize.

You may:

- combine similar ideas;
- remind the group about agreements;
- highlight agreement and disagreement;
- suggest consensus solutions.

Summarize the process at any time.

ROLE- ENCOURAGER

Your role is to encourage others.

You may:

- support participants;
- appreciate contributions;
- show respect;
- create a positive atmosphere.

Be friendly and supportive.

ROLE- HARMONIZER

Your role is to harmonize disagreements.

You may:

- reduce tension;
- find common ground;
- help people agree;
- support balance in the group.

Help the group work together.

ROLE- COORDINATOR

Your role is to coordinate the process.

You may:

- make sure everyone can speak;
- support participation;
- suggest ways to improve cooperation;
- help the group stay focused.

Monitor the group process.

ROLE- BLOCKER

Your role is to block the process.

You may:

- disagree with the group;
- express opposing opinions;
- return to already solved issues;
- slow the group down.

Stay in character during the activity.

ROLE- SHOW-OFF

Your role is to show off.

You may:

- act like you already know everything;
- demonstrate your “expertise”;
- take over initiative;
- emphasize your importance.

Try to stay in the center of attention.